



FEDERAL ELECTION COMMISSION
Washington, DC 20463

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MEMORANDUM

TO: The Commission

FROM: Kathleen Guith
Acting Associate General Counsel for Enforcement

BY: Stephen A. Gura *SG*
Deputy Associate General Counsel--Enforcement

MS
Mark Shonkwiler
Assistant General Counsel

KP
Kamau Philbert
Attorney

SUBJECT: MUR 6812 (Penn Line Services, Inc.) - Pre-Probable Cause Conciliation

On June 14, 2016, the Commission found reason to believe that Penn Line Services, Inc. ("Penn Line") violated 52 U.S.C § 30118(b)(3)(B) and (C) and 11 C.F.R. § 114.5(a)(3) and (4) when it deducted money from an employee's pay and transferred the money to a union's separate segregated fund without first obtaining the employee's authorization, and later fired the employee for refusing to authorize additional deductions. The Commission authorized the Office of General Counsel to engage in pre-probable cause conciliation with Penn Line.

We recommend that
the Commission accept this agreement and close the file in this matter.

We believe this negotiated settlement represents an acceptable resolution of this matter, and recommend that the Commission accept the attached signed conciliation agreement and close the file. Penn Line has submitted a check for payment of the civil penalty. See Attach. 3.

RECOMMENDATIONS:

1. Accept the attached conciliation agreement with Penn Line Services, Inc.
2. Approve the appropriate letters.
3. Close the file.

Attachments:

3. Civil penalty check

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